

Bullying, Harassment & Discrimination Resource Guide

ATTACHMENT A – College Member Roles & Responsibilities

ATTACHMENT B – College Staff Roles & Responsibilities

ATTACHMENT C – BHD Examples

ATTACHMENT D – Supportive Bystander

ATTACHMENT E – Australian and New Zealand BHD Legislation

ATTACHMENT A - Member Roles & Responsibilities

1. College member roles and responsibilities

College members are responsible for creating a positive, harassment-

3. College role

ATTACHMENT B - College Staff Roles & Responsibilities

1. Employees

•

ATTACHMENT C - Examples of Bullying, Harassment & Discrimination

1. Bullying

1.1 Direct Bullying

Examples of behaviour that may be considered **Direct Bullying** includes but is not limited to:

- | | |
|--|---|
| <ul style="list-style-type: none"> • physical or verbal abuse or insults against a colleague • Use of intimidation, manipulation, and/or unreasonable and persistent criticism to obtain a favour from a colleague | <ul style="list-style-type: none"> • Senior Registrar belittling, or making offensive and degrading remarks against a Junior Registrar • yelling, screaming, or use of offensive language |
|--|---|

1.2 Indirect Bullying

Examples of behaviour that may be considered **Indirect Bullying** includes but is not limited to:

oe a olud

x

4.

2.6 State of South Australia

2.7 State of Tasmania